



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Timothy D.W. Williams

Current occupation
or profession: Arbitrator

Business address: 2700 Fourth Avenue, #305

City/State: Seattle, Washington Zip: 98121

Business Phone: (206) 441-1772 Information updated: 02/2016
Portland Office: (503) 233-4914
Cell: (503) 490-7474
E-mail: Tim@arbitratorwilliams.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 1500

As interest arbitrator: 150

As mediator: 45

As fact-finder: 55

Brief description of industries and issues dealt with:

Grievance arbitration issues included: wages and general contract provisions; discharge; discipline; contract language interpretation; subcontracting; seniority; reduction in force; layoff and recall; benefits disputes; discrimination; past practice; holidays; arbitrability; management rights; union rights; salary schedule placement; and job analysis and evaluation. Cases have involved both the public and private sector.

OTHER QUALIFYING EXPERIENCE:

Portland State University From: 1981 To: 2014.
Title or capacity: Adjunct Professor in School of Public Administration

Southern Oregon State College From: 9/70 To: 7/80.
Title or capacity: Associate Professor Communications

EDUCATIONAL BACKGROUND:

University of Minnesota, Ph.D., Organizational Communication, 1971.
University of Minnesota, M.A., Organizational Communication, 1968.
Bethel College, B.A., Speech Communication, 1966.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Labor and Employment Relations Association, Member since: 1978.
National Academy of Arbitrators, Member since: 1984.
National Speakers Association, Member since: 1990.
Labor and Employment Relations Association, Member since: 1978.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Fact-finding.

Constraints on availability: None.

CURRENT FEES:

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| Hourly or per diem rate: | \$1330 per day. |
| Cancellation, etc. fees: | One day per scheduled day of hearing if 30 calendar days or less notification is provided. One-half day per scheduled day of hearing if 31 or more calendar days notification provided. |
| Travel/subsistence fees: | Actual cost of travel. |
| Other fees charged: | Award preparation and mailing. |